

USF TRANSFER GUIDE

*Begin at Elgin Community College!
Finish at the University of St. Francis!*

Organizational Leadership

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Step 1: Complete your Associate Degree

Step 2: Complete your Bachelor's (B. S.) degree in Organizational Leadership

The University of St. Francis provides a B.S. degree in Organizational Leadership for students who have completed the associate's degree and wish to strengthen their own performance or want to assume a leadership position within an organization. The Organizational Leadership program applies work experience, technical training and coursework to theory in the classroom. Coursework is accepted from any associate degree, which allows students to complete a bachelor's degree in a timely fashion. A maximum of 80 s.h. from Elgin Community College or any community college will transfer towards the bachelor's degree in Organizational Leadership. Elgin Community College students completing the associate degree should consult the ECC catalog and meet with an academic advisor at ECC.

Admission Requirements

The following are required for admission to the Organizational Leadership program:

- A minimum of 64 s.h. of transfer credit or an associate's degree with a minimum of 64 s.h. of transfer credit.
- 15 s.h. of transfer credit in general education (included in the 64 s.h. of transfer credit).
- A minimum 2.0 cumulative G.P.A.
- A minimum age of 23 or two years of significant work experience.
- Completion of the admission application process.

B.S. in Organizational Leadership Degree Requirements

A total of 128 semester hours is required to earn a bachelor's degree with a minimum of 32 semester hours completed through USF. The number of semester hours needed to complete the program depends on the number of transferable credits towards the bachelor's degree and credit earned through the Prior Learning Assessment Program for college-level learning experience outside the traditional classroom (if applicable).

| University of St. Francis | Elgin Community College |
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| General Education Core Requirements, 21 s.h. (Note: all courses are 3 s.h. unless indicated otherwise.) | |
| ENGL 210 Writing for Professionals | USF |
| GENS 201 Research and Decision Making | USF |
| THEO 206 Christianity in the Modern World | USF |
| BSAD 214 Economics and Stewardship | Select one from: BEC 101, 102, 103 |
| HIST 210 Founders of the Modern World | Select one from: HIS 101, 102, 115, 116, 118, 120, 121, 130, 131, 140, 141, 151, 152 |
| GENS 220 Understanding Literature and the Arts | Select one from: ART 115, 151, 152, 153, 154; HUM 101, 102, 103; LIT 201, 202, 203, 214, 215, 216, 217, 229, 230, 231; MUS 104, 105, 106; THE 100, 122, 124 |
| ENVS 210 Environmental Science and Social Implications | Select one from: ATY 100; CHM 101, 112, 115, 142; BIO 105, 110, 113, 115, 130, 135, 150, 240, 245; GLY 105, 112; PHY 101; SPC 111, 211 |
| An approved General Education Math course | Select one from: MTH 101, 102, 120, 125, 126, 133 |

(over)

March 2008

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Organizational Leadership Program Requirements (27 S.H.)

University of St. Francis

Required Courses in Organizational Leadership

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| ORGL 331 Leadership Principles |
| ORGL 332 Interpersonal Communication in the Workplace or BSAD 351 Managerial Communication |
| ORGL 333 Team Building and Development |
| ORGL 334 Technology in Leadership |
| ORGL 336 Ethics in the Work Place or PHIL 330 Business Ethics |
| ORGL 337 Human Resource Issues for Leaders or BSAD 360 Human Resource Management |
| ORGL 354 Organizational Development or BSAD 303 Organizational Development |
| Organizational Leadership elective courses, minimum of 6 s.h. (Note: Additional hours may be required depending on semester hours of transfer credit granted toward the bachelor's degree.) Select from the following: |
| ORGL 335 Strategies for Change |
| ORGL 338 Contemporary Issues in Leadership |
| ORGL 351 Strategic Human Resource Development |
| ORGL 352 Training and Development |
| ORGL 353 Performance Improvement |
| ORGL 494 Topics |
| ORGL 497 Assigned Research in Leadership (1-3 s.h.) |
| or Select two approved graduate courses in: Master of Science in Training and Development or Master of Science in Management. These graduate courses also fulfill two of the nine courses required in each of the programs. |

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