

# USF TRANSFER GUIDE

*Begin at Illinois Valley Community College!  
Finish at the University of St. Francis!*

## Organizational Leadership

2 + 2

*Step 1: Complete your Associate Degree*

*Step 2: Complete your Bachelor's (B. S.) degree in Organizational Leadership*

The University of St. Francis provides a B.S. degree in Organizational Leadership for students who have completed the associate's degree and wish to strengthen their own performance or want to assume a leadership position within an organization. The Organizational Leadership program applies work experience, technical training and coursework to theory in the classroom. Coursework is accepted from any associate degree, which allows students to complete a bachelor's degree in a timely fashion. A maximum of 80 s.h. from Illinois Valley Community College or any community college will transfer towards the bachelor's degree in Organizational Leadership. Illinois Valley Community College students completing the associate degree should consult the IVCC catalog and meet with an academic advisor at IVCC.

### Admission Requirements

The following are required for admission to the Organizational Leadership program:

- A minimum of 64 s.h. of transfer credit or an associate's degree with a minimum of 64 s.h. of transfer credit.
- 15 s.h. of transfer credit in general education (included in the 64 s.h. of transfer credit).
- A minimum 2.0 cumulative G.P.A.
- A minimum age of 23 or two years of significant work experience.
- Completion of the admission application process.

### B.S. in Organizational Leadership Degree Requirements

A total of 128 semester hours is required to earn a bachelor's degree with a minimum of 32 semester hours completed through USF. The number of semester hours needed to complete the program depends on the number of transferable credits towards the bachelor's degree and credit earned through the Prior Learning Assessment Program for college-level learning experience outside the traditional classroom (if applicable).

University of St. Francis	Illinois Valley Community College
<b>General Education Core Requirements, 21 s.h. (Note: all courses are 3 s.h. unless indicated otherwise.)</b>	
ENGL 210 Writing for Professionals	USF
GENS 201 Research and Decision Making	USF
THEO 206 Christianity in the Modern World	USF
BSAD 214 Economics and Stewardship	Select one from: ECN 2002, 2003
HIST 210 Founders of the Modern World	Select one from: HIS 1000, 1001, 1003, 2000, 2001, 2002, 2005, 2006, 2007, 2008
GENS 220 Understanding Literature and the Arts	Select one from: LIT 2000, 2001, 2004, 2006, 2010, 2011, 2013; GEN 2002; ART 1000, 1010; HFA 1000; MUS 1000; THE 2002
ENVS 210 Environmental Science and Social Implications	Select one from: BIO 1000, 1001, 1003, 1007; CHM 1000, 1004, 1006; GEG 1001, 1002, 1005; GEL 1006, 1007, 1008, 1009; PHY 1001, 2003; PSC 1000
An approved General Education Math course	Select one from: MTH 1000, 1006, 1007, 1008, 2001

(over)

March 2008

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## Organizational Leadership Program Requirements (27 S.H.)

### University of St. Francis

#### Required Courses in Organizational Leadership

ORGL 331 Leadership Principles
ORGL 332 Interpersonal Communication in the Workplace or BSAD 351 Managerial Communication
ORGL 333 Team Building and Development
ORGL 334 Technology in Leadership
ORGL 336 Ethics in the Work Place or PHIL 330 Business Ethics
ORGL 337 Human Resource Issues for Leaders or BSAD 360 Human Resource Management
ORGL 354 Organizational Development or BSAD 303 Organizational Development
<b>Organizational Leadership elective courses, minimum of 6 s.h.</b> (Note: Additional hours may be required depending on semester hours of transfer credit granted toward the bachelor's degree.) <b>Select from the following:</b>
ORGL 335 Strategies for Change
ORGL 338 Contemporary Issues in Leadership
ORGL 351 Strategic Human Resource Development
ORGL 352 Training and Development
ORGL 353 Performance Improvement
ORGL 494 Topics
ORGL 497 Assigned Research in Leadership (1-3 s.h.)
<b>or</b> <b>Select two approved graduate courses in:</b> <b>Master of Science in Training and Development or</b> <b>Master of Science in Management.</b> <b>These graduate courses also fulfill two of the nine courses required in each of the programs.</b>

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