

USF TRANSFER GUIDE

*Begin at the College of DuPage!
Finish at the University of St. Francis!*

Organizational Leadership

2 + 2

Step 1: Complete your Associate in Arts (A.A.) degree – Adult Fast Track

Step 2: Complete your Bachelor's (B. S.) degree in Organizational Leadership

For students who have completed the Associate in Arts – Adult Fast Track degree and wish to strengthen their own performance or want to assume a leadership position within an organization, the University of St. Francis provides a Bachelor of Science degree in **Organizational Leadership**. This degree offers the adult student an **accelerated** curriculum which applies work experience, technical training and coursework to theory in the classroom. Coursework is accepted from the associate degree, which allows students to complete a bachelor's degree in a timely fashion. A maximum of 80 s.h. from COD will transfer towards the Bachelor of Science Organizational Leadership degree. COD students completing the associate degree should consult the COD catalog and meet with an academic advisor at COD.

Step 1: Complete your Associate in Arts – Adult Fast Track degree.

College of DuPage

Degree Requirements	
ED 1115 College Survival Skills (2)	EARTH SCI 1140 Fundamentals of Earth Science (4)
CIS 1150 Intro Computers (3)	POL S 1101 American Politics (3)
PSY 1100 General Psychology (3)	HISTO 1130 US History to 1865 (3)
ENG 1101 English Composition I (3)	MATH 1218 General Education Math (3)
SOC 1100 Introduction to Sociology (3)	SOCIO 2210 Social Problems (3)
ENG 1102 English Composition II (3)	ANTHRO 1130 People & Cultures (3)
SPEECH 1100 Fundamentals of Speech Communication (3)	PSYCH 2220 Educational Psychology(3)
HUM 1101 Introduction to Humanities: The Arts (3)	PSYCH 2237 Developmental Psychology: The Life Span (3)
BIO 1110 Environmental Biology (4)	EDUC 1100 Intro to Education (3)
PHIL 1110 Ethics (3)	PHYS ED 2251 Living with Health (3)
ENG 1130 Introduction to Literature (3)	
Minimum for A.A.S. degree: 64 s.h.	

You are now ready to begin your Bachelor of Science (B.S.) degree in Organizational Leadership!

(over)

Engaging mind and spirit™

500 Wilcox Street, Joliet, IL 60435
(800) 735-7500 • www.sfrancis.edu

 **UNIVERSITY OF
ST. FRANCIS®**
Respect. Service. Integrity. Compassion.

USF TRANSFER GUIDE

Step 2: Complete your Bachelor of Science (B.S.) in Organizational Leadership.

The following lists the remaining general education and Organizational Leadership program requirements with the course equivalencies available at the College of DuPage. These may be completed at the College of DuPage or through the University of St. Francis depending on the student's academic evaluation of credit. A maximum of 80 s.h. will transfer from the College of DuPage or any community college. A minimum of 128 s.h. is required for the bachelor's degree.

University of St. Francis	College of DuPage
Additional General Education Requirements at USF, 12 s.h	Note: Four general education requirements below, HISTO 1130, HUM 1101 or ENG 1130, EARTH SCI 1140 and MATH 1218 required in the A.A. degree satisfy USF general education requirements.
ENGL 210 Writing for Professionals (3)	USF (3)
GENS 201 Research and Decision Making (3)	USF (3)
THEO 206 Christianity in the Modern World (3)	USF (3)
BSAD 214 Economics and Stewardship (3)	USF or Select one from at COD: ECON 2201 or 2202 (3)
HIST 210 Founders of the Modern World (3)	HISTO 1130 US History to 1865 (3)
GENS 220 Understanding Literature and the Arts (3)	HUM 1101 Introduction to Humanities: The Arts (3)
ENVS 210 Environmental Science and Social Implications (3)	EARTH SCI 1140 Fundamentals of Earth Science (4)
MATH 102 Contemporary Mathematical Thinking (3)	MATH 1218 General Education Math (3)

Organizational Leadership Program Requirements (Total: 27 s.h.)

University of St. Francis

Organizational Leadership Major Requirements, 27 s.h. total	
ORGL 331 Leadership Principles (3 s.h.)	ORGL 334 Technology in Leadership (3 s.h.)
ORGL 332 Interpersonal Communication in the Workplace or MGMT 351 Managerial Communication (3 s.h.)	ORGL 354 Organization Development or MGMT 303 Organization Development (3 s.h.)
ORGL 333 Team Building and Development (3 s.h.)	ORGL 336 Ethics in the Workplace or PHIL 330 Business Ethics (3 s.h.)
ORGL 337 Human Resource Issues for Leaders or MGMT 360 Human Resource Management (3 s.h.)	
Organizational Leadership elective courses, minimum of 6 s.h. required (Note: Additional hours may be required depending on semester hours of transfer credit granted toward the bachelor's degree.) Select a minimum of 6 s.h. from the following:	
ORGL 335 Strategies for Change (3 s.h.)	ORGL 353 Performance Improvement
ORGL 338 contemporary Issues in Leadership (3 s.h.)	ORGL 494 Topics (1-3 s.h.)
ORGL 351 Strategic Human Resource Development (3 s.h.)	ORGL 497 Assigned Research in Leadership (1-3 s.h.)
ORGL 352 Training and Development	
Or take the following graduate courses to bridge to the MS in Training and Development	Or take the following graduate courses to bridge to the MS in Management
TDEV 612 Adult Learning and Development (4 s.h.)	MGMT 617 Developing Personal Leadership (4 s.h.)
TDEV 632 Program Development and Evaluation (4 s.h.)	MGMT 642 Performance Measurement and Financial Mgmt. (4 s.h.)
Additional general elective courses: 25 s.h.	
Note: Students may take some of these 25 s.h. at the College of DuPage. A maximum of 80 s.h. will transfer into the Organizational Leadership program from the College of Dupage. Please consult with an admission counselor at the University of St. Francis.	

October 2007

Engaging mind and spirit™

500 Wilcox Street, Joliet, IL 60435
 (800) 735-7500 • www.sfrancis.edu

 **UNIVERSITY OF ST. FRANCIS®**
 Respect. Service. Integrity. Compassion.