

# RESUME

## ROBERT S. BARWA

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**EDUCATION:** Northern Illinois University  
DeKalb, Illinois  
*Doctor of Education, 1993. Title of Dissertation: Perceived Factors Which Affect the Implementation of Site-based Management Practices in Unit School Districts in the State of Illinois.*

Northern Illinois University  
DeKalb, Illinois  
*Master of Science in Educational Administration, 1983*

University of Wisconsin - Stout  
Menomonie, Wisconsin  
*Bachelor of Science in Industrial Education, 1974*  
*Minor in Safety - Driver Education*

### ADMINISTRATIVE

**EXPERIENCE:** East Aurora School District 131  
7/03 – 6/07 417 Fifth Ave  
Aurora, IL 60505  
*Coordinator of Education to Careers & Prevention Programs*

**Accomplishments:**

- Implemented district-wide career guidance program.
- Coordinated district-wide effort to bring education to careers programs in line with state standards.
- Brought district accounting system for vocational funds in line with state standards.
- Implemented district-wide prevention programs

7/96 – 6/03 East Aurora High School  
500 TomCat Lane  
Aurora, IL 60505  
*Principal*

**Accomplishments:**

- Restored confidence in administrative leadership in a high school that had four principals in four years.
- Implemented programs that improved student attendance by 6 percentage points.
- Implemented programs that reduced failures and improved performance on local assessments.
- Implemented programs that increased the graduation rate from 57% to 74%.
- Implemented smaller-learning-community programs for 9<sup>th</sup> grade students that improved attendance and school success for students.

**ADMINISTRATIVE  
EXPERIENCE:  
(continued):**

- Implemented dropout prevention programs including; day care for students with children, alternative to suspension programs, and a "Guide Right" program that reduced dropout rate from 23% to 7% in six years.
- Implemented NJROTC Program that improved student discipline and pride.
- Implemented student leadership programs that improved student involvement and range of activities available to students.
- Improved safety and security in the building.
- Worked with a variety of community agencies to provide special programs for students in need of services.
- Restored a regular program of all-school assemblies with appropriate student behavior.
- Dramatically increased participation in violence and substance abuse prevention programs
- Served as school district liaison to community violence prevention board.

7/91 – 6/96

Central High School  
P.O. Box 68, 44W626 Plato Road  
Burlington, Illinois 60109  
*Principal*

- Accomplishments:**
- Named 1995 Kane County Administrator of the Year based on recommendations by staff, students, fellow administrators and community members.
  - Opened a new high school building
  - Implemented the "Block 8" scheduling system
  - Implemented a revised curriculum designed for the "Block 8" schedule
  - Improved IGAP and ACT scores as a result of curricular and instructional changes.
  - In-serviced staff in instructional techniques applicable in block schedule.
  - Implemented a student Peer Counseling Program
  - Dramatically increased student involvement in substance abuse prevention activities resulting in reduction in substance use/abuse

6/88-6/91

Amos Alonzo Stagg High School  
111th & Roberts Road  
Palos Hills, Illinois 60465  
*Associate Principal for Instructional Services*

- Duties:**
- ♦ Creation of the master schedule
  - ♦ Plan and administer the building budget
  - ♦ Director of Pupil Personnel Services Team
  - ♦ Oversight of the evaluation of all certified staff
  - ♦ Editing and publication of building Curriculum Guide and Parent-Student Handbook
  - ♦ Supervision of the department chairpersons
  - ♦ Supervision of the standardized testing program
  - ♦ Supervised all instructional and non-instructional uses of computers within the building

## ADMINISTRATIVE EXPERIENCE

### (Continued):

6/86-8/88:

Amos Alonzo Stagg High School  
*Assistant Principal for Administrative Services*

#### **Duties:**

- ◆ Budget administration and planning
- ◆ Public relations
- ◆ Supervision of all non-certified personnel
- ◆ Evaluation of teachers
- ◆ Director of Pupil Personnel Services Team
- ◆ Scheduling of all non-curricular building use
- ◆ Supervision and evaluation of all support staff
- ◆ Director of summer school program

1/85 - 6/86

Carl Sandburg High School  
133rd & LaGrange Road  
Orland Park, IL 60462  
*Division Chair for Applied Technology and Driver Education*

#### **Duties:**

- ◆ Supervision and Evaluation of teachers
- ◆ Coordination of curriculum

9/83 - 1/85

Carl Sandburg High School  
*Department Chairman of Industrial Education Department*

#### **Duties:**

- ◆ Supervision and evaluation of teachers in the department
- ◆ Supervision of the department budget
- ◆ Taught three classes

## TEACHING EXPERIENCE:

6/74 - 6/83

Homewood-Flossmoor High School  
999 Kedzie Avenue  
Flossmoor, Illinois 60422  
*Taught Electronics, Drafting, Driver Education and Diversified Occupations.*

## HIGHER

### EDUCATION:

6/07 - Present

University of St. Francis  
500 Wilcox Street  
Joliet, Illinois 60435  
*Assistant Professor of Education*  
*Teach Classes in Teacher Preparation (under graduate and graduate)*  
*and Educational Leadership (graduate)*

## PROFESSIONAL

- ACTIVITIES:**
- Presenter at National Technical Preparation Conference, National Career Education Conference, and High Schools That Work Conferences on student motivation and classroom management.
  - Presenter of numerous regional and local staff development workshops on class management. Block scheduling, peer coaching and related topics.
  - Author of *Improving Classroom Management: An Administrator's Guide to Helping Teachers Improve*, 2006.
  - Accredited as an Assessor for National Association of Secondary School Principals Assessment Centers
  - Accredited as a trainer of student peer mediators
  - Guest lecturer in several Northern Illinois University and Aurora University education courses on effective teaching strategies and teacher selection.
  - Served on the Board of Directors of the Elgin Community College chapter of Phi Delta Kappa
  - Presenter for Illinois Association of Supervision and Curriculum Development Conference on alternative high school scheduling systems
  - Served on several North Central Association Visitation Teams
  - Served on several Illinois Department of Adult Vocational Technical Education review teams
  - Honorary Life Member of Vocational Industrial Clubs of America

## COMMUNITY ACTIVITIES:

- Member of Board of Directors of Aurora Cares Inc. – Mayor's council on community violence prevention
- President of Board of Directors for Bridging the Gap community education program
- Past member of Board of Elders for King of Glory Lutheran Church
- Past president of the Board of Directors of Operation Snowball Inc. - an international substance abuse prevention organization
- Staff member and co-facilitator for Greater Fox River Valley Operation Snowball
- Author and director of substance and violence prevention theatrical presentations used by high schools and community organizations
- Honorary life member of the Illinois Parent Teacher Association (PTA)
- Accompanist for services at King of Glory Lutheran Church
- Past member of the Board of Directors of the Vocational Student Organizations, Illinois Association of VICA
- Workshop presenter and Key-note Speaker for the Illinois Association of the Distributive Education Clubs of America, the Illinois Association of the Office Education Association, the Illinois Association of Home Economics Related Occupations/Future Home Makers of America, and the Illinois Association of the Vocational, Industrial Clubs of America
- Past member of the Illinois Coordinating Council for Vocational Student Organizations