

Stephen F Midlock, Ed.D.

Professor – (tenured)
Doctor of Education Programs in Educational
Leadership
College of Education
University of St. Francis
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Professional Experience – Administrative

- 2011 - 2018 Author and Coordinator Doctor of Education Programs
College of Education
University of St. Francis
- 1999 – 2004 Assistant Superintendent – Instruction
Community Consolidated School District 59
Elk Grove Township Elementary Schools
- 1993 – 1999 Assistant Superintendent – Curriculum & Instruction
East Aurora Unit School District 131
- 1992 – 1993 Director of Assessment
Lemont Township High School District 210
- 1990 – 1992 Director of Personnel
Lemont Township High School District 210
- 1989 – 1992 Principal
Lemont Township High School District 210
- 1987 – 1989 Assistant Principal/Director of Guidance &
Counseling/Director of Special Education
Lemont Township High School District 210
- 1976 – 1987 English Department Chair
Lockport Township High School District 2

Professional Experience – Teaching

- 2014 - Professor - Doctor of Education Programs
College of Education - University of St. Francis
- 2010 - 2014 Associate Professor – College of Education
University of St. Francis
- 2004 –2010 Assistant Professor – College of Education
University of St. Francis
- 2001 – 2004 Adjunct Professor – College of Education
Aurora University
- 1983 – 1990 Adjunct Instructor – Department of English
Joliet Junior College
- 1973 – 1987 English Teacher
Lockport Township High School District 205
- 1971 – 1973 English & Religion Teacher
Providence Catholic High School

Professional Preparation

- Ed.D. Northern Illinois University, DeKalb, IL – Educational Administration
(1990)
- 30 credit hr. Grad. Program, Illinois State University, Normal, IL –
Administrative Certification – Type 75, Illinois State Board of Education
(1981)
- M.Ed. National-Louis University, Evanston, IL – Special Education (1975)
- B.A. Lewis University, Romeoville, IL –English (1971)

Illinois State Board of Education Certification/Licensure

Professional Educator License

- Standard Secondary Teaching – English/Language Arts 6-12

State Endorsements

- Superintendent K-12
- General Administration K-12
- Learning Behavior Specialist I PreK-age 21
- Learning Behavior Specialist I – Supervising PreK – age 21
- Learning Disabilities –Supervising PreK – age 21

State Designations

- Principal Evaluator – Growth Modules 1-5
- Principal Evaluator – Observation Modules 1-3
- Teacher Evaluator – Growth Modules 1-5
- Teacher Evaluator – Non-Growth Modules 1-4
- Teacher Evaluator – Observation Modules 1-3

USF Courses Taught

Master's Degree Courses:

- MSED 698 – Internship – Educational Administration (now replaced by MSED 690 and 691)
- MSED 696 – Diversity Issues in Education
- MSED 691 - Administrative Internship II
- MSED 690 - Administrative Internship I
- MSED 667 – Historical and Philosophical Foundations of Education
- MSED 663 - School Law
- MSED 661 – School Community Relations & Strategic Planning
- MSED 655 – Supervisory Behavior
- MSED 645 – Organization and Development of Curriculum
- MSED 603- Instructional Leadership

Doctor of Education Courses:

- EDEL 800 - Dynamics of Organizational and Change Theories
- EDEL 815 - Overview of Stewardship, Leadership & Learning
- EDEL 825 - The Superintendency: Policy, Politics, and Ethics
- EDEL 826 - Stewardship – Policy, Politics, and Ethics
- EDEL 830 - Administration & Management of Facilities
- EDEL 831 - Using Facilities to Fulfill the Mission of the Organization
- EDEL 840 - Advanced Legal Issues for School Districts
- EDEL 845 - Human Resources and Collective Bargaining
- EDEL 855 – Servant Leadership
- EDEL 861- Governance of the Organization

Miscellaneous Continuing Professional Growth Online Courses

- Teaching Online courses – USF
- Preventing Sexual Harassment - USF
- Protecting Human Research Participants - National Institutes of Health
- FEMA Critical Response Training Level 1
- Illinois State Board of Education Superintendent Program Rewrite

Miscellaneous Continuing Professional Growth Workshops

- Midwest Principals Center Legal Breakfasts 2014-present
 - Student Records Act
 - Employee Contracts
 - Teacher Evaluations
 - Student Discipline and SB100
 - Hot Topics in Special Education
- Midwest Principals Center Fall Conference
 - PERA and Teacher Evaluation – Senate Bill 07
- Anti-racism training – USF
- Active Shooter Defense Training – USF
- ICPEA Superintendent Program Rewrite Training
- Canvas Training Workshop – USF
- Adobe Connect Training Workshop - USF

Publications and Authorships:

- (2017) Wrote a Program Review of the Doctor of Education Program for the Illinois Board of Higher Education resulting in approval to deliver doctoral programs in Regions 1 & 6.

- (2016) Wrote a Revised Program Application for the Superintendent Concentration of the Doctor of Education Program under the “new” State of Illinois rules and regulations. (resulting in formal approval by the Licensure Board)
- (2013) Wrote and developed the Stewardship Concentration of the Doctor of Education Program for candidates in fields outside of the PK-12 education environment. (resulting in approval by the Higher Learning Commission and the Illinois Board of Higher Education)
- (2011) Wrote and developed the First Doctor of Education Program with a concentration in the Superintendency at the University of St. Francis (resulting in approval by the College of Education, the USF Curriculum Committee, the USF Academic Assembly, and the USF Board of Trustees)
- (February 2010) Midlock - Case Studies for Educational Leadership. *Allyn & Bacon*
- (2000, May/June) Setting Up Peer Mentors. *School Executive*, pg. 9
- (August 28, 2005) College Enrollment Shows Rise. *Herald News*, pg. A10
- (November 2005) Teaching Adult Learners. *College of Education Website*.

Peer-Juried Reviews:

- Fall 2017) Doctor of Education Program Approval to Deliver Services in Region 1 – reviewed by the Illinois Board of Higher Education Review Team and the Illinois Board of Higher Education Board of Directors
- (Fall 2017) Published a marketing article in TEACHDOTCOM regarding the Doctor of Education Program at USF (reviewed by the editor and staff at TEACHDOTCOM).
- (Fall 2016) Superintendent Endorsement Program Approval under the “new” Illinois State Statue – presented to the Illinois State Professional Educator Licensure Board (reviewed by a peer-review team of ISBE and the State Licensure Board)
- (2014) Glickman, C., Gordon, S., Ross-Gordon, J. Supervision and Instructional Leadership 9th edition. *Allyn & Bacon* (served as a peer reviewer for Allyn & Bacon)
- (2013) Spaulding, D. and Falco, J. Action Research for School Leaders, *Pearson* (served as a peer reviewer for Pearson Publishing)
- (2013) Questia Online Educational Resources - *Cengage Learning* (served as a peer reviewer for Cengage)
- (2012) School Improvement Plan — Joliet Central High School (served as an external reviewer)

Professional Activities and Accomplishments

- (2011 and on-going) Created and continue to participate in a peer collaboration system of professional growth among doctoral faculty.

- (2018 and on-going) Developed a system for sharing new teacher candidate credentials with school administrators in the doctoral program (and alumni).
- (2017 and on-going) Established a cooperative partnership with Rush University to assist in doctoral research reviews in the field of Health Administration.
- (2017) Developed an instructional cost analysis for the Doctor of Education Program for use by the Marketing and Business Departments.
- (2011 – 2018) Led the Doctor of Education Program to accomplish an 88% candidate completion rate.
- (2017) Coordinated the First Annual Doctor of Education Program Reunion in cooperation with the Alumni Affairs Department.

Professional Memberships

- AASA School Superintendents’ Association (2019 – present)
- Association for Supervision & Curriculum Development (1976 – 2018)
- Illinois Association for Supervision & Curriculum Development (1976 – 2018)
- Illinois Council of Professors of Educational Administration (2004 – present)
- Phi Delta Kappa (1975 – present)
- Kappa Delta Pi (1989 – present)

Awards and Grants

- **Faculty Achievement in Scholarship Award – USF** (2010)
- **Faculty Award of Tenure – USF** (2010)
- **Character Counts Grant (2000 – Community Consolidated School District 59**, grant sponsored by the Illinois Violence Prevention Authority. This was a 3-year grant of \$150,000 per year)
- **Technology for Economically Challenged School Districts Grant (1995 – East Aurora School District 131**, grant sponsored by the Illinois State Board of Education. This grant included computer labs for all 15 of the district schools and technology infrastructure for five Catholic elementary schools, as well as staff development.

Presentations:

- ***Utilizing Servant Leadership in the Classroom*** – presented to the Scholarship of Pedagogy Symposium - ACCA (Fall 2018)
- ***Living the Gospel Through Servant Leadership: A Transformational Doctor of Education Program*** – presented to the Franciscan Symposium - AFCU (Summer 2018)
- ***The Advantages of a Doctor of Education Program at USF*** – presented to the administrative teams of Cicero School District and Morton H.S. District (Fall 2017)

- **Doctor of Education Program Review** – A presentation to the Illinois Board of Higher Education (Fall 2017)
- **Revised Superintendent Concentration under the “new” State Rules and Regulations** – A presentation to the Licensure Board of the Illinois State Board of Education (Fall 2016)
- **Stewardship in Today’s Parish** – A presentation to the parish council of St. Mary Nativity and Holy Cross parishes (December 2015)
- **The Servant Leadership-Oriented Classroom** – Make and Take Professional Development Day for Educators – USF REAL/COE (October 2015)
- **The Advantages and Logistics of a Doctoral Program Focused on Servant Leadership** – Professional Development Conference for Administrators, Faculty and Staff of Moraine Community College. (April 2015)
- **Servant Leadership** – A presentation to the Joliet Area Rotary Club. (April 2015)
- **Professional Development Day – Have You Considered a Doctoral Program?** - A presentation at the Conference at Moraine Valley Community College (March 2015)
- **Professional Development Through Advanced Programs** – A Conference at Moraine Valley Community College (October 2013)
- **Developing Common Assessments across Content Areas** – Professional Development for the Faculty of Joliet Catholic Academy (March 2013).
- **An Introduction to Common Assessments** – Professional Development for the Faculty of Joliet Catholic Academy (October, 2012)
- **Doctor of Education Program** – presentation to the Illinois State Board of Education Certification Board (August 2011)
- **Tips and Ideas About Advising for the Administrative Internship** – COE Ed. Leadership Adjunct Faculty and Advisory Board Meeting (Winter 2008)
- **Brain-based Learning** – presented to adjunct and full-time faculty in the College of Education (April 2008)
- **Embracing Diversity** (co-presented with Dr. Bob Barwa) – Parish Council and School Board – Our Lady of Good Counsel Catholic Church, Aurora (August 2008)
- **How to Teach MSED 661 School Community Relations as a Summer Course**- COE Ed. Leadership Summer-Adjunct Faculty Meeting (Spring 2008)
- **BaFa BaFa: A Diversity Workshop** (co-presented with Amy Brodeur) – We Are One Day – University of St. Francis (August 2007)
- **Teacher Evaluation Systems** – Professional development for teachers and administrators in the Herscher School District (Summer 2007)
- **Brain-based Learning** – COE Ed. Leadership Workshop (co-presented with George Capps) – (Spring 2007)

- ***How to Use Case Studies in Ed. Leadership Courses*** – COE Ed. Leadership Adjunct Faculty and Advisory Board Meeting (Spring 2006)
- ***Assessing Candidate Performance in the Educational Leadership Program*** – Illinois Council of Professors of Educational Administration Spring Conference, March 2006.
- ***Teaching Adult Learners*** – USF Educational Leadership Program Fall Workshop – November 2005.
- ***Tips on Teaching Adult Learners*** – COE Ed. Leadership Adjunct Faculty and Advisory Board Meeting (Spring 2005)
- ***Interviewing Tips for Educators*** – Guest presenter for the College of Education at the University of St. Francis, April 2004
- ***Character Education in Our Public Schools*** – Guest presenter for the Ed. Leadership Program at Lewis University, February 2004
- ***Formation of a Parish Council – Joliet Catholic Diocese*** (a year-long series presented to churches as they formed a functioning parish council 1994- 2001)
- ***The Education Commission*** – Joliet Catholic Diocesan Annual Parish Council Workshop (presented November 1999, 2000, and 2001)
- ***Parish Council Ministry*** – Keynote presentation at the 1999 Joliet Catholic Diocesan Annual Parish Council Workshop
- ***Technology for the Economically Challenged School District*** – presentation at the 1995 ISBE Technology Conference in Springfield, IL

**Service and Leadership Activities:
*University and College***

- University of St. Francis Faculty Affairs (policy making) Committee Chair (2019 - present)
- University of St. Francis Executive Committee Member (2019 - present)
- University of St. Francis Early Retirement Policy Task Force Chair (2019-2020)
- Library Director Search Committee (Fall 2018)
- University of St. Francis Academic Assembly Shared Governance Committee (2016-2019)
- College of Education Faculty Selection Committee Chair (2016)
- College of Education Faculty Selection Committee (2015)
- College of Education Coordinator of Doctor of Education Programs (2011 – 2018)
- University of St. Francis Budget and Planning Committee (2013- present)
- College of Education – Master’s Degree in Higher Education Development Committee – Faculty Representative (2012-13)
- Peer Review Committees (tenure, post-tenure) for Dr. Richard Vaughan, Dr. June Grivetti, Dr. Karen Duys, Dr. Catherine Nelson, and Dr. Donna Metlicka
- University of St. Francis – Chair – Academic Assembly (2011 – 2012)

- University of St. Francis – Contract Committee – Member (2010-2011)
- University of St. Francis – Vice-Chair – Academic Assembly (2010-2011)
- Presence/Provena Villa Franciscan Nursing Home –Member – Advisory Board of Directors (2010 – 2016)
- College of Education Doctoral Program Development Committee Chair (2009 – 2011)
- University of St. Francis Faculty Affairs Committee – Member (2006– 2010 and 2013 - present)
- University of St. Francis Faculty Affairs (policy making) Committee Chair (2007 - 2009)
- University of St. Francis Executive Committee Member (2007- 2009)
- University of St. Francis – Strategic Planning and Marketing Task Force (2007)
- University of St. Francis – Contract Committee (2007-08)
- College of Education Professional Growth Committee Chair (2006- 2008)
- College of Education Professional Growth Committee Newsletter Editor (2006 – 2008)
- Psi Upsilon Chapter of Kappa Delta Pi, a National Honor Society for Educators – Counselor (2006 – 2012)
- College of Education, NCATE Steering Committee Member (2006 – 2008)
- College of Education, NCATE Standard Five (Professional Growth and Development) Committee Chair (2006 – 2008)
- Diversity at the Blackboard Grant Steering Committee Member (2005-2009)
- Diversity at the Blackboard Grant High School Outreach Project Chair (2005-2009)
- College of Education Liaison to High School Future Educators Club Sponsors (2005 – 2009)
- College of Education Professional Development Task Force Member (2005 – 2006.)

Church and Community

- Strategic Planning Committee – Joliet Catholic Academy (2018)
- Catholic Identity Committee – Joliet Catholic Academy (2018)
- St. Mary Nativity/Holy Cross Parishes' Capital Development Campaign Planning Committee – (2016)
- Holy Cross Catholic Church – lector (2017- present)
- St. Mary Nativity/Holy Cross Catholic Churches Eucharistic Minister – Sunday Mass (1987 – present)
- St. Mary Nativity Catholic Church Minister to the Homebound and Sick (1988 – present)
- St. Mary Nativity Catholic Church Minister/Presider at the 5;15 p.m. Communion Service (July 2005 –2007)

- St. Mary Nativity Catholic Church Men's Club Volunteer for Christmas decorations, the Easter parade, and repairs/maintenance projects (1987 – present)
- St. Mary Nativity Catholic Church – Catholics Coming Home Planning and Implementation Committee (2009 – 2011)
- St. Mary Nativity Catholic School – Principal Search Committee (2011)
- St. Mary Nativity Catholic Church Parish Council President (1986-94)
- Joliet Catholic Diocese Office of Ministry Formation Consultant (1990-2000)
- Neighborhood Chair – March of Dimes (2005 – 2009)
- Neighborhood Chair – American Cancer Society (2011)
- Community Consolidated School District 59 Referendum Committee (2003-04)
- East Aurora District 131 Referendum Committee (1998-99)
- Lemont Area Economic Development Committee (1987-93)