



The Office of Institutional Diversity is responsible for fostering an environment where a variety of cultural systems are acknowledged, respected and valued. Anyone who feels they have been subjected to discrimination or who have observed incidences of discrimination may seek assistance from the Office of Institutional Diversity. Please call 815-740-5025 if you have questions or concerns.

Mission Statement

The University of St. Francis is committed to building an inclusive community that inspires acceptance, compassion, respect, and wisdom in understanding the multicultural richness of our society. We value the role of pursuing diversity through achieving flexibility of thinking, respect for differences, moral courage, and appreciation for common ground.

The Office of Institutional Diversity incorporates the Franciscan values of Respect, Integrity, Compassion, and Service into its work and the programs that are delivered on campus. Our goal is to create a hospitable campus climate espousing the celebration of all students, faculty, staff, and administrators.

Contact Information

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OFFICE OF INSTITUTIONAL DIVERSITY

Diversity Directory

Programs and Services

Bigger thinking. Brighter purpose.

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Multicultural Student Organizations

ALLIANCE

ALLIANCE consists of members from the multicultural organizations of USF. It strives to advance common student goals, while advocating for diversity and social justice. It is supported by the Office of Institutional Diversity.

AUGUSTUS TOLTON HONOR SOCIETY (ATHS)

Committed to nurturing intellectual ability, promoting leadership and service development and fostering knowledge of self among USF's students of African descent.

BLACK STUDENT ASSOCIATION (BSA)

Celebrates diversity by sponsoring recreational, educational, social and cultural events to enrich the quality of the college experience. BSA seeks to serve as an inclusive organization to promote cultural awareness and foster student development through academics, diversity and community. It strives to help students develop sound leadership skills and stimulate an appreciation of multicultural heritage.

BROTHER-2-BROTHER (B2B)

Promotes college degree completion for Latino and African American males by engaging them in academic, social, cultural and spiritual activities. B2B is USF's campus chapter of Student of the African American Brotherhood.

INTERNATIONAL CLUB

Seeks to create an environment that facilitates cross-cultural understanding and exchange among international students and the student body at-large.

SAN ALBERTO HURTADO LATINO HONOR SOCIETY

This Honor Society was established to honor all Latino scholars for their academic excellence at the University of St. Francis. It was founded in 2014 by a group of Latino students, who wanted to form a society that would honor all Latino scholars at USF and to promote Latino awareness on campus and in the Joliet community.

SISTER 2 SISTER

Sister-2-Sister promotes the development of young women with active and creative minds. Sister-2-Sister helps young women gain understanding and compassion for others and encourages them to act upon their beliefs. Sister-2-Sister focuses on total development of young women with a specific emphasis on character-building, leadership, sisterhood, education, and networking.

SPECTRUM

Provides a safe place for LGBTQ students and their straight allies to meet, support each other, talk about issues related to sexual orientation, and work together to end homophobia.

UNIDOS VAMOS A ALCANZAR (UVA – UNITED WE WILL ACHIEVE)

Dedicated to preserving and advancing Latin-American culture and serves as a support network for students of Latino descent at USF.

Institutional Services & Memberships

DIVERSITY COUNCIL

This Council consists of students, faculty, staff, and administrators who collaborate to develop, enhance and promote diverse academic, professional and social initiatives for the campus community.

HACU

The University of St. Francis is an associate member institution of the Hispanic Association of Colleges and Universities which is the only national educational association that represents Hispanic-Serving Institutions. As a member, USF's two goals are to increase the diversity of its student population and serve the growing Hispanic community in Will County and northeastern Illinois.

UNIVERSITY SUCCESS SCHOLARS

The University Success Scholars is a student program that serves as a resource and support for first generation college students. The University Success Scholars (USS) focuses on the particular needs of first generation college students and best ways to serve as a resource and guide.

Students who join USS participate in a network of programs including monthly meetings, mentoring and leadership opportunities, cultural field experiences and volunteer service projects, activities to engage with faculty outside the classroom, and some textbook assistance. Student meetings are held on a monthly basis, and special topics are discussed at each meeting. Group participants are encouraged to recommend topics of discussion and guest speakers so that the meetings are both informative and interactive.

Through participation in this group, students can earn incentive gift cards. Incentive cards are awarded to students each semester and are used as a way to defray the cost of books and class materials. The University of St. Francis knows many students lack important financial resources, and this is one way we try to help ease the financial gap for some students. Group participation provides an excellent opportunity for networking and communication in a relaxed and judgement-free environment.

MULTICULTURAL CELEBRATION & EDUCATION PLANNING COMMITTEE (MCEP)

The Purpose of the Multicultural Celebration & Education Planning Committee (MCEP) is to identify, establish, and support existing multicultural celebrations and educational initiatives. MCEP is comprised of representatives from different departments.