

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M)
UNIVERSITY OF ST. FRANCIS MASTER'S SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES (2021 – 2022)

Form AS 4(M) A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks

This form is used to assist the Commission on Accreditation in the evaluation of the program's compliance with the accreditation standard below:

4.0.3: The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's (CSWE) Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

Posting Form AS 4 for Ongoing Compliance with AS 4.0.3

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

Summary of the Program's Assessment Plan | Generalist Practice

Assessment Measure #1: Role Play Video & Paper	
Dimension(s) assessed:	K, S, CAP
When/where students are assessed:	SWRK 500 Generalist Practice
Who assessed student competence:	SWRK 500 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #2: Theory Critiques Paper	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 501 HBSE I
Who assessed student competence:	SWRK 501 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #3: Population-at-Risk Paper & Presentation	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 501 HBSE I
Who assessed student competence:	SWRK 501 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #4: Branches of U.S. Government Paper	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 502 Policy I
Who assessed student competence:	SWRK 502 Policy I Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #5: Social Policy Topic of Interest Paper	
Dimension(s) assessed:	K, S, CAP

When/where students are assessed:	SWRK 502 Policy I
Who assessed student competence:	SWRK 502 Policy I Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #6: Final Research Proposal Paper	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 503 Research Methods
Who assessed student competence:	SWRK 503 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #7: Generalist Practice Supervisor Evaluation for Field Practicum I	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 504 Field I
Who assessed student competence:	Field Supervisor at Agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #8: Community Profile Assignment	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 511 Generalist Practice II
Who assessed student competence:	SWRK 511 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #9: Developmental Theory Paper & Presentation	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 512 HBSE II
Who assessed student competence:	SWRK 512 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #10: Generalist Practice Supervisor Evaluation for Field Practicum II	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 515 Field II
Who assessed student competence:	Field Supervisor at Agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #11: Why Care for the Stranger?	
Dimension(s) assessed:	K, S, V
When/where students are assessed:	SWRK 516 Policy II
Who assessed student competence:	SWRK 516 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #12: Interview of a Woman and a Man in a Family	
Dimension(s) assessed:	K, V, CAP
When/where students are assessed:	SWRK 517 Women's Issues
Who assessed student competence:	SWRK 517 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #13: Final Case Application	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 517 Women's Issues
Who assessed student competence:	SWRK 517 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

**Summary of the Program's Assessment Plan | Specialized Practice
Area of Specialized Practice #1: Advanced Generalist Practice**

Assessment Measure #1: Presenting Concern Recording	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 601 Advanced Generalist Practice I
Who assessed student competence:	SWRK 601 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #2: Biopsychosocial Assessment & Write-Up	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 601 Advanced Generalist Practice I
Who assessed student competence:	SWRK 601 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #3: Treatment Plan	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 601 Advanced Generalist Practice I
Who assessed student competence:	SWRK 601 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #4: Advanced Generalist Practice Supervisor Evaluation for Field Practicum III	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 603 Field III
Who assessed student competence:	Field Supervisor at Agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #5: Analyzing and Making a Decision about an Ethical Dilemma Paper	
Dimension(s) assessed:	K, S
When/where students are assessed:	SWRK 604 Ethical Issues; FA21
Who assessed student competence:	SWRK 604 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #6: Ethical Reasoning Regarding Ethical Dilemmas in Your Agency Paper	
Dimension(s) assessed:	K, V, CAP
When/where students are assessed:	SWRK 604 Ethical Issues
Who assessed student competence:	SWRK 604 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #7: Assessment & Intervention Paper	
Dimension(s) assessed:	K, S, CAP
When/where students are assessed:	SWRK 605 Comparative Theories
Who assessed student competence:	SWRK 605 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #8: Theoretically-Based Recorded Session	
Dimension(s) assessed:	K, S
When/where students are assessed:	SWRK 605 Comparative Theories
Who assessed student competence:	SWRK 605 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #9: Final Research Presentation	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 613 Advanced Research Methods
Who assessed student competence:	SWRK 613 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #10: Advanced Generalist Practice Supervisor Evaluation for Field Practicum IV	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 614 Field IV
Who assessed student competence:	Field Supervisor at Agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #11: Community Action/Social Change Paper	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 615 Cross-Cultural Practice Systems
Who assessed student competence:	SWRK 615 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #12: Cultural Competence Self-Assessment & Plan Paper	
Dimension(s) assessed:	K, V, CAP
When/where students are assessed:	SWRK 615 Cross-Cultural Practice Systems
Who assessed student competence:	SWRK 615 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #13: Strategic Planning Activity	
Dimension(s) assessed:	K, S, CAP
When/where students are assessed:	SWRK 616 Advanced Generalist Practice II
Who assessed student competence:	SWRK 616 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #14: Client Advocacy Presentation	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 616 Advanced Generalist Practice II
Who assessed student competence:	SWRK 616 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #15: Legislative Advocacy Project	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 616 Advanced Generalist Practice II
Who assessed student competence:	SWRK 616 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Area of Specialized Practice #2: School Social Work

Assessment Measure #1: School Social Work Instructor Evaluation for Field Practicum III	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 603 Field III
Who assessed student competence:	SWRK 603 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #2: School Social Work Supervisor Evaluation for Field Practicum IV	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 614 Field IV
Who assessed student competence:	Field Supervisor at Agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #3: Ethical Reasoning Regarding Ethical Dilemmas in Your Agency Paper	
Dimension(s) assessed:	K, V, CAP
When/where students are assessed:	SWRK 604 Ethical Issues
Who assessed student competence:	SWRK 604 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #4: Assessment & Intervention Paper	
Dimension(s) assessed:	K, S, CAP
When/where students are assessed:	SWRK 605 Comparative Theories
Who assessed student competence:	SWRK 605 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #5: Final Research Presentation	
Dimension(s) assessed:	K, S, CAP
When/where students are assessed:	SWRK 613 Advanced Research
Who assessed student competence:	SWRK 613 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #6: Cultural Competence Self-Assessment & Plan Paper	
Dimension(s) assessed:	K, V, CAP
When/where students are assessed:	SWRK 615 Cross- Cultural Practice Systems
Who assessed student competence:	SWRK 615 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #7: Disabilities Awareness Presentation	
Dimension(s) assessed:	K, CAP
When/where students are assessed:	SWRK 670 Social Work Practice with the Exceptional Child
Who assessed student competence:	SWRK 670 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #8: Social Development Study	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 671 School Social Work Practice & Policy I
Who assessed student competence:	SWRK 671 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #9: Individualized Education Plan (IEP) Quarterly Reports	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 671 School Social Work Practice & Policy I
Who assessed student competence:	SWRK 671 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #10: Deidentified Functional Behavior Assessment (FBA) and a Behavior Intervention Plan (BIP)	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 672 School Social Work Practice & Policy II
Who assessed student competence:	SWRK 672 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #11: Response to Intervention (RTI)	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 672 School Social Work Practice & Policy II
Who assessed student competence:	SWRK 672 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #12: Case Law Policy Presentation	
Dimension(s) assessed:	K, S, V, CAP
When/where students are assessed:	SWRK 672 School Social Work Practice & Policy II
Who assessed student competence:	SWRK 672 Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Data Collected during the Academic Year (2021-2022)
Program Option #1: Joliet, IL (Traditional)

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice	Area of Specialized Practice #1: Advanced Generalist Practice	Area of Specialized Practice #2: School Social Work
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*7 students) + Measure 10*10 students) + (Measure 6*9 student)/ 26 = 96.2%	Calculated weighted average: (Measure 4*17 students) + (Measure 10*19 students) + (Measure 5*14 students) + (Measure 6*14 students)/ 64 = 100%	Calculated weighted average: (Measure 1*10 students) + (Measure 2*1 students) + (Measure 3*9 students) + (Measure 11*1 students)/ 21 = 95.2%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*7 students) + Measure 10*10 students) + (Measure 1*17students)/ 34 = 100%	Calculated weighted average: (Measure 4*17 students) + (Measure 10*19 students) + (Measure 11*11 students) + (Measure 12*11 students)/ 58 = 100%	Calculated weighted average: (Measure 1*10 students) + (Measure 2*1 students) + (Measure 10*10 students) + (Measure 7*1 students) + (Measure 8*10 students)/ 32 = 100%

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*6 students) + (Measure 10*10 students) + (Measure 11*12 students)/ 28 = 100%	Calculated weighted average: (Measure 4*16 students) + (Measure 10*19 students) + (Measure 14*17 students)/ 52 = 94.2%	Calculated weighted average: (Measure 1*10 students) + (Measure 2*1 students) + (Measure 12*1 students)/ 12 = 100%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*7 students) + Measure 10*10 students) + (Measure 6*9 student)/ 26 = 88.5%	Calculated weighted average: (Measure 4*16 students) + (Measure 10*19 students) + (Measure 9*7 students)/ 42 = 100%	Calculated weighted average: (Measure 1*10 students) + (Measure 2*1 students) + (Measure 5*1 students) + (Measure 7*1 students) + (Measure 11*1 students)/ 14 = 100%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*7 students) + (Measure 10*10 students) + (Measure 4*8 students) + (Measure 5*8 students) + (Measure 11*12 students)/ 45 =	Calculated weighted average: (Measure 4*17 students) + (Measure 10*19 students) + (Measure 15*18 students)/ 54 = 98.1%	Calculated weighted average: (Measure 1*10 students) + (Measure 2*1 students) + (Measure 12*01 students)/ 12 = 100%

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			98.5%		
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*7 students) + (Measure 10*10 students) + (Measure 2*11 student)/ 28 = 96.4%	Calculated weighted average: (Measure 4*17 students) + (Measure 10*19 students) + (Measure 1*10 students)/ 46 = 97.8%	Calculated weighted average: (Measure 1*10 students) + (Measure 2*1 students) + (Measure 8*10 students)/ 21 = 100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*7 students) + (Measure 10*10 students) + (Measure 3*11 student) + (Measure 9*15 student) + (Measure 12*11 students)/ 54 = 99.1%	Calculated weighted average: (Measure 4*17 students) + (Measure 10*19 students) + (Measure 2*10 students) + (Measure 13*18 students)/ 64 = 96.9%	Calculated weighted average: (Measure 1*10 students) + (Measure 2*1 students) + (Measure 8*10 students)/ 21 = 100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations,	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*7 students) + (Measure 10*10 students) +	Calculated weighted average: (Measure 4*16 students) + (Measure 10*18 students) + (Measure 7*15 students) +	Calculated weighted average: (Measure 1*10 students) + (Measure 2*1 students) + (Measure 4*1 students) + (Measure 10*1 students)/ 13 = 100%

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
and Communities			(Measure 5*8 students) + (Measure 13*11 students)/ 36 = 94.4%	(Measure 8*17 students) + (Measure 15*18 students)/ 84 = 95.2%	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*7 students) + (Measure 10*10 students) + (Measure 8*16 student)/ 33 = 98.5%	Calculated weighted average: (Measure 4*16 students) + (Measure 10*18 students) + (Measure 3*10 students)/ 44 = 97.7%	Calculated weighted average: (Measure 1*10 students) + (Measure 2*1 students) + (Measure 9*10 students)/ 21 = 100%

Assessment Data Collected during the Academic Year (2021-2022)
Program Option #2: Online

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice	Area of Specialized Practice #1: Advanced Generalist Practice	Area of Specialized Practice #2: School Social Work
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*3 students) + (Measure 10*3 students) + (Measure 6*13students)/19 = 100%	Calculated weighted average: (Measure 4*4 students) + (Measure 10*4 students) + (Measure 5*7 students) + (Measure 6*7 students)/22 = 99.3%	Calculated weighted average: (Measure 1*3 students) + (Measure 2*3 students) + (Measure 3*3 students) + (Measure 11*3 students)/12 = 95%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*3 students) + (Measure 10*3 students) + (Measure 1*13students)/19 = 98.3%	Calculated weighted average: (Measure 4*4 students) + (Measure 10*4 students) + (Measure 11*14 students) + (Measure 12*14 students)/36 = 93.1%	Calculated weighted average: (Measure 1*3 students) + (Measure 2*3 students) + (Measure 10*3 students) + (Measure 7*3 students) + (Measure 8*3 students)/15 = 100%
Competency 3: Advance	80% of students will	80% of students will demonstrate	Calculated weighted average:	Calculated weighted average:	Calculated weighted average:

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
Human Rights and Social, Economic, and Environmental Justice	demonstrate competence inclusive of 2 or more measures	competence inclusive of 2 or more measures	(Measure 7*3 students) + (Measure 10*3 students) + (Measure 11*10 students)/ 16 = 93.8%	(Measure 4*4 students) + (Measure 10*4 students) + (Measure 14*11 students)/ 19 = 100%	(Measure 1*3 students) + (Measure 2*3 students) + (Measure 12*3 students)/ 9 = 88.9%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*3 students) + (Measure 10*3 students) + (Measure 6*13 students)/ 16 = 86%	Calculated weighted average: (Measure 4*4 students) + (Measure 10*4 students) + (Measure 9*13 students)/ 21 = 90.5%	Calculated weighted average: (Measure 1*3 students) + (Measure 2*3 students) + (Measure 5*3 students) + (Measure 7*3 students) + (Measure 11*3 students)/ 15 = 91.7%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*3 students) + (Measure 10*3 students) + (Measure 4*11 students) + (Measure 5*11 students) + (Measure 11*10 students)/ 38 = 94.7%	Calculated weighted average: (Measure 4*4 students) + (Measure 10*4 students) + (Measure 15*11 students)/ 19 = 94.7%	Calculated weighted average: (Measure 1*3 students) + (Measure 2*3 students) + (Measure 12*3 students)/ 9 = 88.9%

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*3 students) + (Measure 10*3 students) + (Measure 2*12 students)/ 18 = 100%	Calculated weighted average: (Measure 4*4 students) + (Measure 10*4 students) + (Measure 1*9 students)/ 17 = 100%	Calculated weighted average: (Measure 1*3 students) + (Measure 2*3 students) + (Measure 8*3 students)/ 9 = 97.8%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*3 students) + (Measure 10*3 students) + (Measure 3*12 students) + (Measure 9*9 students) + (Measure 12*8 students)/ 35 = 98.6%	Calculated weighted average: (Measure 4*4 students) + (Measure 10*4 students) + (Measure 2*9 students) + (Measure 13*11 students)/ 28 = 92.9%	Calculated weighted average: (Measure 1*3 students) + (Measure 2*3 students) + (Measure 8*3 students)/ 9 = 91.1%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*3 students) + (Measure 10*3 students) + (Measure 5*11 students) + (Measure 13*8 students)/	Calculated weighted average: (Measure 4*4 students) + (Measure 10*4 students) + (Measure 7*10 students) +	Calculated weighted average: (Measure 1*3 students) + (Measure 2*3 students) + (Measure 4*3 students) + (Measure 10*3 students)/ 12 = 88.4%

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			25 = 97.6%	(Measure 8*10 students) + (Measure 15*11 students)/ 39 = 96.9%	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	Calculated weighted average: (Measure 7*3 students) + (Measure 10*3 students) + (Measure 8*11 students)/ 17 = 95.6%	Calculated weighted average: (Measure 4*4 students) + (Measure 10*4 students) + (Measure 3*9 students)/ 17 = 86.8%	Calculated weighted average: (Measure 1*3 students) + (Measure 2*3 students) + (Measure 9*3 students)/ 9 = 88.9%

OVERALL ASSESSMENT OF STUDENT LEARNING OUTCOMES
(Aggregate Findings for All Students from All Program Options Combined)

Assessment Data Collected during the Academic Year (2021-2022)

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice	Area of Specialized Practice #1: Advanced Generalist Practice	Area of Specialized Practice #2: School Social Work
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	97.8%	98.8%	95%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	99.4%	97.3%	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	97.8%	95.8%	95.2%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	87.4%	96.8%	95.7%

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	96.8%	97.3%	95.2%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	97.8%	98.4%	99.4%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	98.9%	95.7%	97.4%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	95.7%	95.8%	94.4%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	97/1%	94.7%	96.7%